

Saint John Track & Field Club Inc.

POLICY STATEMENT 1.0: Coach Training and Certification Policy

1.0 The Saint John Track Club wants to maintain a high standard of coaching for the benefit of our athletes. As a result, the following policy guides the Clubs training and designation of coaches:

1.1 Coaches: Anyone who is registered as a coach with our Club must have completed one or more of the following NCCP recognized training programs for athletics and deemed to be “trained” from the point of view of NCCP & Athletics Canada. Coaches must prove or have been known to have completed the necessary training in one of these areas.

- a) Run Jump Throw
- b) Sport Coach
- c) Club Coach
- d) Performance Coach or higher

All Coaches are also required to have completed the NCCP module “Making Ethical Decisions.”

SJTC coaches cannot claim to be certified at an NCCP level unless they can provide proof of certification.

1.2 Instructors: Any other volunteer “Not NCCP Trained” who is assisting coaches will be designated as an instructor.

1.3 Coach Education / Training:

The Club is committed to providing training annually for Run Jump Throw, Sport and Club coach levels at no cost to the participants on the condition they agree to actively coach with the Club for the next season. This training may be provided locally or in other cities in conjunction with other clubs or provincial organizations.

Non NCCP training programs may be funded by the Club on the condition the participants agree to actively coach with the Club for the next season.

Funding assistance will be available to coaches to achieve higher NCCP training based on the following criteria and the approval of the Board of Directors.

- a) Coaches who have reached one of more of the following in the previous two years:
 - i. Selection to a Team NB coaching position.
 - ii. Has coached athletes to top 3 performances at national events or top 8 in national rankings.
 - iii. Has coached athletes on provincial teams.
 - iv. Has been selected for Athletics Canada National Team training or competition opportunities.
- b) Such Club assistance would be based on the following conditions:
 - i. Funding would be up to a maximum of \$500 per year to any one coach.
 - ii. The coach must be registered and in good standing with Athletics New Brunswick and the Saint John Track Club.
 - iii. The Club’s funding will be dependent upon the financial position of the Club in the given year.
 - iv. Approval will be based on a majority vote of the Board of Directors.
- c) Paid coaching staff may not be subject to this policy if their employment contract provides for alternate professional development funding / opportunities.

Adopted, BoD; March 20, 2014